



"IT WAS A GREAT EXPERIENCE. WE WOULD FOCUS ON THE LEADERSHIP STANDARDS. WE ALSO FOCUSED ON BUDGETING AND LOTS OF CHANGES GOING FROM AP TO PRINCIPAL. WE WOULD SOMETIMES SHIFT OUR CONVERSATIONS DEPENDING ON THE NEED. I'VE BEEN IN THE SAME BUILDING FOR MANY YEARS. IT WAS GOOD TO GET FEEDBACK FROM OUTSIDE THE ENVIRONMENT. AM I DOING THE RIGHT THING? AM I GOING DOWN THE RIGHT TRACK? HE WOULD QUESTION THE MOTIVE/MOVE AND HE WOULD HELP ME REFLECT AND CHANGE GEARS. WE OFTEN WOULD REVISIT GOALS AND WHAT CHANGES HAVE BEEN MADE". - SUBURBAN YEAR ONE HIGH SCHOOL PRINCIPAL

Read more testimonials [here](#).

**Why Coaching?** "Coaching is not about filling the voids and deficits assumed to be part and parcel of a new job. It is about developing a professional practice of action and reflection, of probing current systems and exploring possibilities." (S. Stein, NYCLA, July 2015). During this past school year 100% of RI principals who received coaching agreed that coaching was a very positive learning experience for them and their schools, and would definitely recommend coaching to other novice principals.

## RIASP TRAINED COACHES FOCUS ON:

- Developing leadership capacity
- Increasing student achievement and sense of well-being
- Increasing effective communication with all constituents
- Shaping school culture and strengthening organizational effectiveness
- Developing conflict resolution strategies and proactive solutions to problems
- Heightened self-reflection and self-regulation



Coaching is provided by veteran principals, who have successfully completed a national model of coaching training. The following are the requirements to participate in the program.

Attend coaching orientation.

Complete 25 to 30 hours of one- to -one virtual and/or in person coaching.

Participate in a principal community of practice.

After completing the program you will receive a certificate for professional learning hours.

**Did you know? The cost of the coach, \$550, can be covered in the Title II Part A. This expenditure can also fall under administrative professional development. Our partnership with the Rhode Island Foundation has allowed us to keep the cost down.**

To request a coach please contact RIASP Executive Director, Robert Littlefield at [rlittlefield@riasp.org](mailto:rlittlefield@riasp.org) or our PD/Coach Program Coordinator, Dr. Nicole L'Etoile at [nletoile@riasp.org](mailto:nletoile@riasp.org) or 401-282-8781.

## Meet the Trained Coaches

Coaches are highly trained and MUST be endorsed by their superintendent. All coaches must have a rating of effective or highly effective to coach.

This program is for new administrators in years 1-4 and aspiring leaders.

REGISTER AT [RIASP.ORG](https://riasp.org) TO GET STARTED!